



Chief Medical Officer (CMO)

Location: Warm Valley Health Care (WVHC)

Reports To: Chief Executive Officer (CEO)

Position Summary

The Chief Medical Officer (CMO) provides overall clinical leadership for Warm Valley Health Care. The CMO oversees medical providers and clinical services, ensures high-quality patient care, and works closely with the CEO, clinic leadership, and the Eastern Shoshone Tribal Health Board to plan, deliver, and improve health services for the community. The role combines administrative leadership and direct patient care.

Key Responsibilities

Clinical Leadership & Administration (Approx. 50%)

- Provide senior leadership and oversight of all medical providers, including physicians, nurse practitioners, and physician assistants.
- Plan, organize, and evaluate clinical services to ensure safe, high-quality, and patient-centered care.
- Advise the CEO on clinical operations, staffing needs, patient care issues, and quality improvement.
- Participate in policy development, strategic planning, and public health emergency response.
- Ensure compliance with accreditation, credentialing, and regulatory requirements.
- Lead quality assurance and performance improvement activities.
- Oversee patient referral processes and Purchase Referred Care medical priorities.
- Participate in recruitment, supervision, evaluation, and professional development of clinical staff.
- Collaborate with Tribal leadership, state agencies, hospitals, and community partners.
- Review and recommend clinical contracts, equipment purchases, and facility design related to patient care.

- Serve as ex-officio member of the Eastern Shoshone Tribal Health Board.

Clinical Duties (Approx. 50%)

- Provide outpatient medical care in accordance with WVHC policies and medical staff bylaws.
 - Serve as a clinical consultant to providers and staff.
 - Review and approve medical referrals and specialty care requests.
 - Maintain required licensure, credentials, and clinical privileges.
 - Adjust clinical workload as needed to meet administrative responsibilities while ensuring adequate patient coverage.
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Supervision

- Reports directly to the Chief Executive Officer.
 - Exercises independent clinical judgment with minimal supervision.
 - Coordinates closely with the CEO and Tribal Health Board on major clinical, financial, or policy decisions.
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Qualifications

- M.D. or D.O. degree from an accredited medical school.
- Board certified/eligible
- Current, active, full, and unrestricted license or registration as a physician from a state, the District of Columbia, or a territory of the United States
- Active DEA License
- Current BLS, ACLS, and/or PALS certification
- Current with Continuing Medical Education (CME)
- Eligible for and able to maintain WVHC credentialing and privileging.
- Demonstrated leadership experience in clinical or healthcare administration preferred.